#### NORTH FOREST OFFICE SPACE STANDARD PLAN LEASE - 12/26/24

with Customer/Tenant Improvement Rider

This lease is made between North Forest Ofice Space - Fort Worth LLC. ("Landlord"), with a corporate mailing address of 2829 Wehrle Drive, Suite 1, Williamsville, NY 14221, and \_\_\_\_\_\_ ("Customer"), with a mailing address of 3400 Basswood Blvd, Suite #130-135, Fort Worth, TX 76137. Landlord hereby leases to Customer, and Customer accepts, 3400 Basswood Blvd, Suite #130-135 Fort Worth TX, 76137 ("Premises") in the 3400 Basswood Blvd. ("Office Park") in the Town of Fort Worth County of Tarrant with an approximate size of 2,604 square feet.

#### **UPON THE FOLLOWING TERMS AND CONDITIONS:**

1. **Initial Term.** The Initial Term of this Lease shall be a period of <u>3 years</u> commencing on ("Commencement Date") the earlier of: (i) when customer begins business operations in the Premises or (ii) 90 days after the Premises is delivered to Customer in Gray Shell Condition. The date the Landlord delivers the Premises to the Customer is defined as the "Delivery Date". See Tenant Improvement Rider for further definition and details.

Rent Rent for the Initial Term shall be as follows.

# Pmts	From		12		То	Sqft ±	Rate	<b>A</b> nnual	Monthly
12	Period 1,	12 I	Months	2,604	\$40.60	\$105,722.40	\$8,810.20		
12	Period 2,	12 I	Months	2,604	\$41.45	\$107,935.80	\$8,994.65		
12	Period 3,	12 I	Months	2,604	\$42.30	\$110,149.20	\$9,179.10		

Included in the above Rent is Customer's pro-rata share of the Office Park's property taxes. Once the Office Park is fully completed the property taxes are estimated at \$4.33 per square foot (Base Rate). Beginning in the year the Office Park will reach 100% completion, and each year thereafter, the landlord will estimate the annual property taxes as of January 1st. If the property taxes estimated by the Landlord exceed the Base Rate, Customer agrees to pay each month an additional 1/12th of Customer's proportionate share of the estimated excess property tax, so that, by the end of the calendar year, Customer will have paid all of its proportionate share of the estimated excess taxes.

Once the actual property tax expenses for the previous year's estimate are known, which is generally no later than the first quarter of every year, the Landlord will reconcile against the Base Rate or estimate and provide the Customer a refund for any overages or an invoice for any shortfall. Any overage will be credited to the Customer's account and any shortfall will be due upon receipt of the invoice. At no point shall the Customer's property tax payments be less than the initial Base Rate of \$4.33.

All payments of rent shall be due in advance on the first day of each month during the Term. Rental payments are to be made through the Landlord's online payment portal - automated payment option. In the event the first and/or last months of the Term are less than full calendar months, rent payments for such months shall be prorated on a per diem basis. Customer shall not claim any off set, counterclaim or deduction against any payment of rent. In the event Landlord becomes obligated to collect any sales tax or similar tax on any rent payment or other payment made by Customer to Landlord pursuant to this Lease, Customer shall pay the same together with the rent payment. Landlord shall pay all property taxes.

- 2. **Interior Build-Out.** The interior of the Premises will be constructed or altered to meet the approximate specifications in Exhibit A. The square footage is as determined by Landlord on a basis consistent with the measurement method used by Landlord with other tenants of the Office Park.
- 3. **Use.** Customer may use the Premises solely as business offices in connection with its \_\_\_\_\_\_ business The Premises shall be used for no other purpose. Customer acknowledges that the Premises is part of a professional office park, and professional conduct is expected from all Customers, their employees and quests.
- 4. **Security Deposit.** Customer shall deposit with Landlord on the signing of this Lease the sum of \$8,810.20 (its "Security Deposit") as security for Customer's payment and performance obligations in this Lease. If Landlord applies any part of the Security Deposit to any Event of Default, Customer, on demand, shall deposit with Landlord the amount so applied, so that Landlord shall have the full Security Deposit on hand at all times during the Term. Customer shall not be allowed to take occupancy of the Premises until the Security Deposit has been deposited with Landlord.
- 5. **Utilities.** Landlord shall provide and pay for reasonable water to the Premises. Customer shall be responsible for the payment of all other utilities (including gas, electric, telephone, and data connections) consumed on the Premises during the Term. All applications and connections for such utility services shall be

arranged by and be in the name of Customer only. Customer's failure to switch over such utilities to Customer's account within 15 days of the Commencement Date shall be an Event of Default for the purposes of Article 20 below, in which event, in addition to Landlord's other remedies therein, Landlord may cut off such utilities and impose an administrative charge to Customer of up to \$25.00 per day for the additional work imposed upon Landlord due to Customer's failure to comply with this requirement.

- 6. Use of Chair Mats. Customer is required to use chair mats.
- 7. Holdover and Holdover Rate. If Customer fails to vacate and surrender the Premises to Landlord on or before the last day of the Term then in effect, Customer shall be deemed in Holdover and shall be assessed the Holdover Rate. The "Holdover Rate" shall be defined as a daily rent equal to 1/30th of 150% of the monthly rent in effect during the last month of the Term. During such Holdover tenancy, Customer shall continue to comply with all payment and performance obligations of Customer in this Lease.
- 8. **Park Rules.** Customer shall comply with all rules and regulations which may be issued from time to time by Landlord to the Customers of the Office Park. A list of the Rules currently in effect are attached to this Lease and made a part hereof.
- 9. Care and Maintenance of Office Park and Premises. Landlord shall maintain the Office Park grounds and parking lots and provide garbage removal facilities (at designated disposal locations). Landlord shall also maintain (i) the roof, exterior walls, exterior windows, exterior doors, structural walls, and foundation of the Premises, and (ii) the furnace and air conditioning unit, sewer and water lines, plumbing fixtures, electrical wiring, and ceiling light fixtures (including light bulbs) which are part of the standard Premises as of the Commencement Date; provided Customer shall reimburse Landlord for repairs due to the negligence or willful misconduct of Customer, or its employees, agents or guests. Customer is responsible for the repair, replacement and maintenance of the lock on the entrance door to their business.

Except for Landlord's maintenance obligations, Customer shall maintain the Premises in good condition and repair, including by way of example only, all doors and locks, ceilings, interior windows, walls, appliances, cabinets and carpeting. Landlord is not responsible for service or repair of specially installed HVAC or other trade specific equipment (for example, dental chairs or medical equipment) installed by the Customer or Customer's vendor.

- 10. Alterations. Customer shall not make any structural changes or other alterations, additions, or improvements to the Premises. Customer may install and may remove its trade fixtures, furniture, equipment, and other personal property not requiring any structural alterations to the Premises. All such items shall be removed prior to the end of the Term and Customer shall repair any damage caused by such removal. Any change, alteration, addition or improvement which Landlord approves in writing and made by Customer to the Premises, including all articles/items attached or affixed to the floors, doors, walls, windows, ceilings, or trim of the Premises shall automatically become the property of Landlord at the end of the Term, and shall remain upon and be surrendered with the Premises at the end of the Term, unless Landlord directs Customer to remove the same, in which event Customer shall return the Premises to Landlord in the same condition as when delivered to Customer at the beginning of the Term.
- 11. **Compliance with Law.** Customer shall comply with all federal, state, municipal and other governmental statutes, ordinances, rules and regulations applicable to the use or occupancy of the Premises, including but not limited to those applicable to environmental matters, and the health or safety of persons in or about the Premises. Without limiting the foregoing, Customer shall comply with all laws, rules, statutes, and regulations relating to chemicals, hazardous materials or hazardous wastes, and under no circumstances shall Customer release, discharge or dispose of chemicals, hazardous materials or hazardous wastes anywhere in or on the Premises, or anywhere in or on the Office Park. So-called "heavy duty" and "industrial" strength bleaches are not to be used in or about the Premises.
- 12. **Subletting.** Customer shall not sublet any portion of the Premises without the prior written consent of the Landlord, which shall not be unreasonably withheld. Any such subletting without Landlord's prior written consent shall be void and constitute an Event of Default. Customer retains all obligations under the terms of the lease.
- 13. **Entry and Inspection.** Landlord shall be entitled to enter upon the Premises with reasonable advance notice (except in the case of emergency, in which no notice shall be required), for the purpose of inspection, showings, maintenance, and/or repairs to the Premises or adjacent premises which require entry upon the Premises.
- 14. **Possession and Delivery of Premises.** If Landlord is unable to deliver possession of the Premises at the Commencement Date, Landlord shall not be liable for any damages caused thereby, nor shall this Lease be void or voidable, but Customer shall not be liable for any rent until possession is delivered; provided, Customer may terminate this Lease if possession of the Premises is not delivered within sixty (60) days of the Commencement Date. The actual date of delivery of the Premises to Customer shall be deemed the new Commencement Date. In the event the new Commencement Date is on or before the 14th day of the month, the last day of the initial term as determined in Article 1 shall remain unchanged. In the event the new

Commencement Date is on or after the 15th day of the month, the last day of the initial term as determined in Article 1 shall be extended to the last day of the month immediately following the month in which the original termination date was to occur.

- 15. **Customer's Property.** Customer shall insure its property, and assumes all risk of loss or damage to the same due to fire, storm, water, wind or any other cause.
- 16. Indemnification of Landlord Upon the Commencement Date of this lease, Landlord and Customer each hereby waive all rights of recovery against the other on account of loss or damage to each other's respective property located in the Premises. Landlord and Customer further agree to have their respective insurance companies also waive their right of subrogation against the other party in connection with any damage covered by such policies, except damages resulting from the willful misconduct or gross negligence of the other party.
- 17. **Insurance.** Customer shall maintain the following insurance during the Term:

  <u>Commercial General Liability Insurance</u> Maintained on an occurrence basis, insuring against liability for bodily injury, including death, and property damage arising from or related to Customer's exercise of any right or privilege pursuant to this Lease or the activities of Customer related to the operation of its business in and about the Premises, with combined single limits of not less than one million dollars (\$1,000,000) for bodily injury (including death) and property damage from any one occurrence with a two million dollar (\$2,000,000) aggregate. Policy should contain hired and non-owned coverage if there is not a separate Auto Policy.

<u>Property Insurance</u> - Fire and extended coverage (Special Coverage Form) insurance covering all of Customer's personal property in the Premises.

<u>Worker's Compensation Insurance and Employers' Liability and Disability Benefits Law insurance</u> - Statutory Limits.

At least fifteen (15) days prior to the Commencement Date, Customer shall provide Landlord with proof that Landlord has been designated as an additional insured on each such policy and that such policy shall not lapse nor shall any reduction or material change be made in the coverage provisions thereto without at least thirty (30) days advance written notice to Landlord.

Customer shall not permit any contractor or other vendor to perform any construction, repair or other services (such as, by way of example only, movers, cleaners and technicians) in the Premises without first providing to Landlord proof that such contractor or vendor has general liability, workers compensation and other forms of insurance as Landlord may require and that both Landlord and Customer have been named are additional insureds thereon.

- 18. **Eminent Domain.** If the Premises or any part thereof or any estate therein, or any other part of the Office Park of which the Premises is a part, shall be taken by eminent domain, at Landlord's option upon notice to Customer, the Term shall terminate on the date when title vests pursuant to such taking, and Customer shall be responsible to pay rent only through the termination date. Customer shall not be entitled to any part of the award for such taking or any payment in lieu thereof, but Customer may file a claim, against the government agency, for any taking of fixtures and improvements owned by Customer, and for moving expenses.
- 19. Destruction of Premises. In the event of fire or other damage to the Demised Premises, which Landlord can practically repair within sixty (60) days, this Lease shall remain in effect and Landlord shall repair the same; provided Customer shall be entitled to a reasonable reduction of rent while such repairs are being made, based upon the extent to which such damage and such repairs materially interfere with Customer's use of the Premises. In the event of fire or other damage to the Demised Premises, which Landlord cannot practically repair within sixty (60) days, each of Landlord and Customer shall have the right to terminate this Lease on notice to the other within 30 days of the date of such fire or other damage; provided if Landlord elects to repair such damages, and Customer does not exercise its right to terminate, then Customer shall be entitled to a reasonable reduction of rent while such repairs are being made, based upon the extent to which such damage and such repairs materially interfere with Customer's use of the Premises. In addition, in the event one-third or more of the building in which the Premises are located are substantially damaged or destroyed. Landlord may elect to terminate this Lease, whether the Premises be damaged or not, in which event Customer shall be responsible for rent up to the effective date of such termination. Notwithstanding the foregoing, in the event of any such fire or other damage, in lieu of Landlord or Customer exercising any right of termination, Landlord reserves the right to relocate Customer, at Landlord's expense, to a comparable office suite in the Office Park for the remainder of the Term, in which event this Lease shall be deemed to refer to such replacement suite instead of the original suite designated herein.
- 20. **Events of Default; Remedies.** An "Event of Default" shall be deemed to have occurred in the event (i) any payment of rent or any other sum becoming due to Landlord is not paid on its due date, (ii) Customer fails to perform any other obligation of Customer pursuant to this Lease which is not cured within ten (10) days of Landlord's notice to Customer, or (iii) if at any time proceedings in bankruptcy, or pursuant to any other act for the relief of debtors, shall be instituted by or against the Customer, or if a receiver or trustee shall be appointed of the Customer's property, or if this Lease shall by operation of law, devolve upon or pass to any

person or persons other than Customer. A late payment charge of 2% per month (of the amount owed) will be payable on any payment which is not paid within ten (10) days of its due date. Rent payments paid to Landlord shall first be applied to any unpaid charges on the account (for example, late penalties, NSF charges, and administrative fees) and Customer shall immediately pay any deficiency. Upon the occurrence of an Event of Default, to the extent permitted by applicable law, and without any liability to Customer, Landlord may (i) terminate this Lease on notice to Customer, (ii) take control of and repossess the Premises, (iii) remove Customer's property from the Premises and dispose of the same in any manner, (iv) accelerate and declare immediately due all rent for the balance of the Term and/or change the locks to the Premises. The foregoing remedies and rights of Landlord are cumulative and in addition to any other rights and remedies to which Landlord may be entitled by applicable law. Upon Landlord's election to terminate this Lease, Customer shall immediately quit and surrender the Premises to Landlord, but Customer shall remain liable for all of Customer's payment and performance obligations contained in this Lease. In the Event of Default, in addition to any other damages to which Landlord is entitled, Customer shall be liable for Landlord's reasonable attorneys' fees and court costs.

- 21. **Waiver.** No failure by Landlord to enforce any provision hereof, or to declare an Event of Default, or to exercise any right or remedy herein, shall be deemed a waiver of such provision, any other Event of Default or of any such right or remedy. No failure of Landlord to enforce any term hereof shall be deemed to be a waiver.
- 22. **Notices.** All notices shall be in writing and (i) personally delivered with proof of delivery, including by commercial courier, (ii) mailed, postage prepaid, to the receiving party, in which case the notice shall be deemed given three days after deposit in the U.S. mail, or (iii) sent by Electronic mail (email). Notices shall be sent either by email to team@northforest.com or to the physical address of Customer or Landlord set forth in the introduction to this Lease. Customer or Landlord may update their address via a written Notice to the other party.
- 23. **Heirs, Assigns, Successors.** This Lease shall be binding upon and inure to the benefit of each of Landlord and Customer, and their respective heirs, assigns and successors.
- 24. **Subordination.** This Lease shall be subordinate to all existing and future mortgages recorded against the property of which the Premises is a part. If any such mortgage is foreclosed upon, (i) this Lease shall continue in force, (ii) Customer's quiet possession shall not be disturbed if Customer has not committed an Event of Default, and (iii) Customer will attorn to and recognize the mortgagee or purchaser at foreclosure sale as Customer's landlord for the balance of the Term. This paragraph shall be self-operating, however, Customer shall promptly execute and deliver to Landlord any reasonable documents submitted to Customer to confirm the foregoing provisions of this Section 24.
- 25. **Landlord May Perform.** If Customer shall default in the performance of any obligation herein contained, Landlord may (but shall not be required to) perform the same for the account of Customer, and Customer shall reimburse immediately Landlord for the cost thereof upon being billed for the same.
- 26. **Mechanics Liens.** Customer shall not default in the payment to any contractor or otherwise take any action or fail to take any action which results in a mechanics or other lien being filed against the Premises or the property of which the Premises is a part. If any such lien is filed and if the Customer shall fail to cause such lien to be discharged within fifteen days after filing thereof, Landlord may pay the amount of such lien or discharge the same by deposit or by bonding proceedings, for the account of Customer, and Customer shall reimburse immediately Landlord for the cost thereof upon being billed for the same.
- 27. **Entire Agreement.** The Lease, including any riders, exhibits, or schedules hereto, contains the entire agreement of Landlord and Customer with respect to the subject matter hereof and incorporates all prior dealings and negotiations between them related hereto. This Lease may be amended or modified only by a written agreement signed by both Landlord and Customer. This Lease may be executed in one or more counterparts. Delivery of a photocopy, facsimile or electronic copy of this lease shall have the same effect as delivery of an original executed copy.
- 28. **Surrender.** Customer shall surrender the Premises to Landlord at the end of the Term, broom clean and in the same condition as the Commencement Date, normal wear and tear only excepted. "Normal wear and tear" shall be as determined by Landlord using a standard of commercial reasonableness. All of Customer's property not removed upon the expiration or termination of this lease will, at the option of Landlord, be deemed abandoned by Customer and the Landlord may keep, sell, or otherwise dispose of such property in the Landlord's discretion, and retain the proceeds thereof.
- 29. **Limitation of Landlord's Liability.** Landlord shall not be liable for lost profits, loss of business, interest, increased expense of operation or any other consequential, incidental, indirect or special damages, whether caused by breach of contract, breach of warranty, negligence or otherwise.
- 30. **Waiver of Jury Trial.** Landlord and Customer each hereby waive trial by jury in any action, proceeding or counterclaim brought by either of the parties hereto against the other on any matters whatsoever arising out of or in any way connected with this Lease.

- 31. **Estoppel Certificates.** Customer, shall, within five (5) days of Landlord's request, execute, acknowledge and deliver to Landlord a statement in writing certifying that (i) this Lease is unmodified and in full force and effect; (ii) the date to which rent is payable hereunder is paid; (iii) that to the knowledge of Customer no default by Landlord or Customer exists; and (iv) such other matters as may be reasonably requested by the Landlord.
- 32. **Signs.** Landlord shall provide initial signage identifying customers' occupancy of the Premises, consistent with signage provided to other Customers of the Office Park. Customer shall not erect or affix any other signage near or to the Premises (inside or out) that is visible outside the Premises.

CUSTOMER:			
	Date		
<b>LANDLORD:</b> North Forest Ofice Space - Fo $\times$	rt Worth LLC.	<b>TAX ID</b> : 84-4202075	
Randy Mauger, DFW General Manager			
Date			

## OFFICE PARK RULES



The following rules are applicable to all customers at 3400 Basswood Blvd.

**No Smoking / Vaping.** NO SMOKING or VAPING open flames shall be permitted within the Premises. Customer's employees, agents or guests may smoke only in outdoor areas within the Office Park and at a minimum of 20 feet from the building as designated by Landlord for such purpose, if any.

**Parking Policy.** Spaces in the row of parking immediately in front of the Building are for visiting clients/visitors to the Office Park. Customer and their employee(s) are to park in secondary or other available rows of parking.

Safety. No candles or open flames are allowed in any part of the Premises for any reason.

**Pets.** Customer is allowed to have fish in the Premises. No other animals are allowed in the Premises, with the exception of service animals accompanying their owners.

Awnings. No awning, flagpole or other projections shall be attached to the exterior walls of the Premises.

**Garbage**. All garbage and refuse shall be kept in appropriate containers in the Premises and shall be deposited inside of such dumpsters or other facilities specified by Landlord.

**Roof.** No attempt shall be made to access or climb upon any roof. No aerial, antennae, or satellite dishes shall be erected on the roof or on the exterior walls of the Premises.

**Excessive Noise.** The premises is located in a professional setting and professional conduct is expected with regard to noise so as not to disturb the peace of others.

**Interior Temperature.** Customer shall keep the Premises at a temperature sufficiently high to prevent freezing of water in pipes and fixtures.

**Pests.** Customer shall properly store food and other items which attract pests and rodents so as to minimize the risk of attracting the same into the Premises.

**Odors.** Customer shall not make or permit any odor that Landlord deems objectionable to emanate from the Premises.

Sleeping. No person shall use the Premises as sleeping quarters, sleeping apartments, or lodging rooms.

Permits. Customer shall obtain all permits or licenses necessary to conduct its business.

**Sports.** Sporting activities (including by way of example only football, baseball, lacrosse, frisbees, and basketball) shall be permitted only in an area within the Office Park designated by Landlord, if any.

CUSTOMER:		
	 Date	

## **CUSTOMER/TENANT IMPROVEMENT RIDER**



**Delivery of Premises.** Landlord will deliver the Premises to Customer so that Customer's General Contractor(s) and Subcontractors may construct the interior of the Premises (the "Customer Work"). Upon delivery, the Premises shall be in "Gray Shell Condition" defined as: (i) an interior demising wall (studs only) defining the Premises; (ii), any shell insulation below the roof deck, the attic and exterior walls; (iii) all utilities to the boundary of the Premises; (iv) Premises shall be free of construction materials or debris, and secure access to the Premises with keys provided to Customer; and (v) concrete interior floors with Landlord's standard underground plumbing.

Customer/Tenant Improvement Allowance. Landlord will provide Customer a \_\_\_\_\_\_ per rentable square foot Customer improvement allowance ("TI Allowance") for construction related costs for the Customer to complete their Customer Work. Upon completion, Customer will provide Landlord with a copy of the Certificate of Occupancy issued for the Premises. The TI Allowance will be paid to Customer within 30 days of receipt of the Certificate of Occupancy and unconditional lien waiver from contractors (see Lien Waivers). Customer shall reimburse Landlord for all TI Allowance funds distributed to Customer if the Customer fails to fulfill the Initial Term due to and Event of Default by Customer.

**Plan Review and Approval.** Customer shall submit preliminary documentation of the Customer Work to Landlord in the following manner: (i) The anticipated layout/floorplan ("Customer's Floorplan") at least 30 days prior to submitting for municipal permits and approvals and (ii) full construction plans ("Customer's Plans") at least 10 days prior to submitting said plans for municipal permits and approvals.

The Customer Work can begin only after Landlord has given approval of Customer's Floorplan and Customer's Plans. Landlord will make reasonable efforts to return response within one week of receipt. No response from Landlord shall be considered disapproval. Landlord's approval may be conditioned upon any aspect of the materials, design or construction approach.

If Landlord disapproves the Customer's Plans or any portion thereof, Landlord will notify Customer of its disapproval and of any changes Landlord requires. Customer must then provide Landlord and updated version of Customer's Plans for review and approval before work can begin.

**Construction Specifications.** The Customer Work shall be completed in accordance with the plans and specifications to be prepared by Customer and approved by Landlord as described in Plan Review. Landlord will provide mechanical (HVAC & Electrical) locations as per North Forest Standards. Landlord and Customer agree to coordinate the installation of any underground plumbing as Landlord may have already installed underground plumbing to the Premises, which must not be damaged.

All Customer Work shall be (i) completed in good and workmanlike manner and shall be in conformity with all applicable building codes and other government requirements; (ii) lien-free, (iii) at such times, in such manner and subject to such rules and regulations and construction standards as Landlord may from time to time reasonably designate, so as to minimize interference with other construction in progress and with the transaction of business in the Office Park and (iv) in compliance with all rules shown in Exhibit C - Construction Rules.

All Customer Work undertaken by Customer must not damage the Office Park or any part thereof. Customer is responsible for the repair of any damage resulting from the Customer's Work, in particular, leaks from roof or exterior penetrations.

At all times during construction of the Customer Work on the Premises, Customer shall indemnify and hold harmless Landlord against all risks and claims of loss, liability, damage or injury to persons and properties arising in connection with any such construction or work on the Premises and the Office Park.

Care and Maintenance of Premises. Except for Landlord's maintenance obligations described in Care and Maintenance of Office Park and Premises, Customer shall maintain the Premises in good condition and repair, including without limitation, all interior doors and locks, ceilings, interior windows, walls, appliances, cabinets, flooring and carpeting, normal wear and tear excepted. Landlord is not responsible for service or repair of any scope of work that was completed as Customer Work including, without limitation, HVAC, other trade specific equipment (for example, dental chairs or medical equipment) or materials and craftsmanship installed by the Customer or Customer's vendors, contractors and/or subcontractors.

**Ownership of Improvements.** All improvements and alterations constructed or installed by Customer as part of the Customer Work shall become the property of Landlord following the expiration or termination of this Lease (excluding trade specific equipment like dental chairs or medical equipment) unless otherwise agreed by Landlord in writing or as otherwise provided in this Lease.

Lien Waivers. Customer shall provide Landlord with an unconditional lien waiver from Customer's contractor(s)

prior to payment of the TI Allowance.

Insurance Requirements and Hold Harmless During Construction. At all times while Customer Work is being performed by or on behalf of Customer at the Premises, Customer or its Contractors must maintain "Builder's Risk" insurance, covering the full replacement value of all such work being performed, naming Landlord as an "Additional Insured", and being written in amounts of coverage that meet any coinsurance requirements of the policy or policies. Additionally, Customer and its Contractors must carry general liability insurance in an amount that meets Landlord's minimum insurance requirements as outlined in Exhibit D naming Landlord as "Additional Insured" at all times during the construction and performance of the Customer Work. Customer must provide Landlord with certificates of insurance evidencing such policy or policies prior to the commencement of any Customer Work.

Customer agrees to indemnify and hold North Forest and its parents, subsidiaries and affiliates, including North Forest Ofice Space - Fort Worth LLC. and North Forest Development - DFW, LLC harmless for any claims of liability for injury, property damage or mechanics liens arising out of the work being performed by Customer, its contractors, and subcontractors.

It is highly recommended that Customer obtain a copy of the contractor's Certificate of Insurance and confirm the existence of the indemnification and hold harmless.

CUSTOMER:	
	•
	Date

#### PERSONAL GUARANTY OF OCCUPIED LEASE RENTS

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Custo	mer,	date	d 12/2	26/2024	(the	e "Leas	e").												
Re: O	ffice	Suite	Leas	e Betwe	een,	<u>North</u>	<u> Forest</u>	<u>Otice</u>	<u> Spac</u>	<u>ce - I</u>	ort \	<u>/Vorth</u>	LLC	<u>.</u> as	Landi	ord,	and	 , a	ıS

The undersigned (the "Guarantor"), in consideration of, and to induce the Landlord to enter into the above referenced Lease, hereby unconditionally and absolutely guarantees to Landlord, its successors, assigns and transferees, the timely and full payment of any rent owed while the leased space was occupied and/or in possession by Customer and all costs and expenses, including but not limited to interest, attorneys' fees incurred by Landlord in connection with the collection or attempted collection of same. Guarantor hereby consents to any modification of the Lease as may be agreed upon between Landlord and Customer, Guarantor to remain bound under this Guaranty notwithstanding any such modification. Guarantor hereby waives any right to require that any action or other proceeding be brought or instituted against Customer or any other person or party or to require that resort be had to any security as a condition precedent to the enforcement of this Guaranty.

No delay or omission by Landlord in exercising any right or remedy hereunder shall operate as a waiver thereof or of any other right or remedy, and no single or partial exercise thereof shall preclude any other or further exercise thereof or the exercise of any other right or remedy. This is a guarantee of payment and not of collection.

No modification or amendment of this Guaranty shall be effective unless in writing and signed by both Guarantor and Landlord. The terms of this Guaranty shall be governed by and construed in accordance with the laws of the State of Texas.

If more than one person is signing below, each person is a <u>Guarantor on a joint and several basis for the amount of unpaid rents and expenses incurred while the leased space was occupied.</u> It is agreed by Landlord that this Personal Guaranty will expire once the prior occupied amount owed and any additional back rent owed is paid in full.

IN WITNESS WHEREOF, the undersigned has caused this Guaranty to be executed on .									
Guarantor:									
Signature									
	-								
Printed Name									
Date	<del>-</del>								
Home Address	-								
7.44.000	_								

# **EXHIBIT A**



# **EXHIBIT C - Construction Rules**



Customer, Customer's General Contractor(s) and subcontractors (hereafter collectively referred to as "Contractors") will be required to comply, at all times, with all construction rules as shown below. Landlord shall have the right to remove contractors (temporarily or permanently) for violating the rules below.

#### **GENERAL:**

- Contractors shall clean up the jobsite daily.
- Contractors shall keep noise levels to a minimum. Contractors will use best commercially reasonable efforts
  to perform any work that elevates noise to outside of normal business hours (8:00 am 5:00 pm). This is an
  occupied office building and North Forest Office Space (Landlord and Property Owner) has the right to shut
  down the job if Landlord receives any complaints from existing customers due to noise levels.
- Contractors shall not enter any other suites in the park. Contractors may not park or block in front of any other customer's suite.
- Contractors must notify North Forest if they need to access any other area of the building.
- Contractors will not dispose of any trash in North Forest dumpsters.
- Contractors will place plywood down prior to having a dumpster delivered. Any damage to the parking lot will
  be the Contractors' responsibility to repair. Contractor's dumpster must be located in front of the premises
  where work is being performed and can't block any other customers' spaces. Dumpsters need to be set on
  wood to protect the parking lot.
- General Contractor shall install their own temporary electrical meter for power or work off of generators until
  permanent power has been installed. Generators must be placed far away from the building. Landlord
  reserves the right to determine final placement.

#### INSPECTIONS:

- North Forest Office Space will need to inspect the rough plumbing prior to backfilling the pipe.
- Areas where concrete was removed will be properly doweled into existing concrete and inspected by NFOS prior to pouring floor back. North Forest Office Space to inspect all rough MEP's prior to installing drywall.
- North Forest Office Space reserves the right to perform progress inspections at any point while work is in progress.

#### **PLUMBING:**

- No Fernco fittings shall be used to connect to the main plumbing line.
- Contractors will not move or alter any existing plumbing risers that have been installed. Contractors can cut and cap the riser as needed.
- Existing wastewater pipes that are not being utilized must be capped and covered by the tenant's contractor.

#### **ELECTRICAL:**

Contractors will tie in all exterior lights to their suites panel.

#### CONCRETE / STRUCTURAL:

- No trusses or bracing shall be cut or taken down
- Contractors are responsible for providing their own concrete cleanout and taking proper measures not to damage the parking lot, sidewalk or any area on the site or building. Any damage to the property will be the Contractors' responsibility to repair.
- There shall be no modifications made to the exterior walls, windows or doors.
- Contractors shall perform all concrete saw cutting outside of normal business hours (8:00 am 5:00 pm) or on weekends.
- Contractors are responsible for obtaining, and paying for, professional inspections of any structural work.

### **ROOF AND EXTERIOR PENETRATION:**

- Any roof penetration must be performed by Landlord's roofer or, at Landlord's option, by a bonded roofer approved in advance by Landlord.
- Any roof penetrations must be placed on the rear side of the roof so as not to be visible from the front of the building.

- Penetration of the exterior stone, stucco or other fascia is prohibited unless approved in writing by Landlord.
- Replace/repair any insulation that is removed (Batt or Spray Foam)
- Customer is responsible for the repair of any leaks or damage resulting from penetrations in the exterior or roof.

### **DRYWALL / SOUNDBOARD / PAINT:**

- Drywall on the demising wall must go up to 10'
- The Customer tenant separation wall and adjacent ceiling must include (1) additional layer of soundboard.
- Drywall the ceiling within their rented suite to NFOS standards of %" drywall.
- If applicable recovery room can't be located on adjacent tenant separation wall
- All staining/polyurethane must be done off site.

### **VEHICLES, EQUIPMENT AND PARKING:**

- In general, care should be taken by Contractors during the use and storage of vehicles and equipment to minimize disruption to Landlord's operations and the other customers at the Office Park
- During construction, vehicles and equipment belonging to Contractors must be parked in areas designated by Landlord.

# **EXHIBIT D - Contractor Insurance**



- I. The Contractor shall purchase and maintain insurance of the following types and limits of liability:
  - 1. **Commercial General Liability (CGL)** with limits of insurance not less than \$1,000,000 each occurrence and \$2,000,000 general aggregate.
    - A. The general aggregate shall apply separately to each project and location.
    - B. CGL coverage shall be written on ISO occurrence form CG00 01 10/01 or a substitute form providing equivalent coverage and shall cover liability arising from premises and operations, independent contractors, products-completed operations and personal and advertising injury and liability assumed under an insured contract (including the tort liability of another assumed in a business contract).
    - C. North Forest and its parents, subsidiaries and affiliates, including North Forest Ofice Space Fort Worth LLC., North Forest Development DFW, LLC and all other parties required by the contract shall be designated as additional insureds on the CGL, using ISO additional insured endorsement CG20 10 11/85 or both CG20 10 10/01 and CG 20 37 10/01 or equivalent. Coverage to the additional insureds shall be as broad as the coverage provided for the named insured contractor, and shall apply as primary insurance on a non contributing basis including completed operations coverage, before any other insurance or self insurance, including any deductible, maintained by or provide to, the additional insured.
    - D. There shall be no limiting endorsement or modification of the contractor's CGL policy arising from pollution, explosion, collapse, underground property damage, or work performed by subcontractors.
    - E. Contractor shall maintain CGL coverage for itself and all additional insureds for the duration of the project and maintain completed operations coverage for itself and each additional insured for at least 2 years after completion of the work.
  - 2. Commercial Umbrella/Excess
    - A. Umbrella/excess liability limits of no less than \$1,000,000.
  - 3. Worker's Compensation and Employer's Liability
    - A. Employers liability insurance limits of at least \$500,000 each accident for bodily injury by accident and \$500,000 each employee for injury by disease.
    - B. Workman's Compensation coverage as required by local applicable law.
  - 4. Materials & supplies while in transit or stored off-site, contractors equipment, etc. The contractor at its sole expense shall maintain such coverage where needed on an all risk, replacement cost basis for the full value of said property. The deductible, if any, applies shall be the sole responsibility of the contractor.
- II. Waiver of subrogation: all policies of insurance procured by contractor shall waive all rights of subrogation against North Forest and its parents, subsidiaries and affiliates, including North Forest Ofice Space Fort Worth LLC., North Forest Development DFW, LLC and their agents, officers, directors and employees, et al for recovery of damages to the extent such damages are covered by commercial general liability policy (CGL) form CG 20 04 or its equivalent and workers' compensation (wc) form wc 00 03 13 or its equivalent.
- III. **Notice of material change or cancellation:** no policy will permit cancellation or modification without thirty (30) days prior written notice of cancellation or modification to North Forest.
- IV. Certificate of insurance: a certificate of insurance shall be provided to North Forest before commencing work. Attached to each certificate of insurance shall be a copy of the additional insured endorsement including completed operations coverage endorsement that is part of the contractor's policy. See attached sample certificate. Failure of North Forest, the project owner, or any other party to review, approve, and/or reject a certificate of insurance in whole or in part does not waive the requirements of this agreement.
- V. Subcontractors of every tier: should the contractor engage subcontractors, contractor shall ensure that those subcontractors and sub-subcontractors also secure and maintain insurance coverages as required under this agreement.
- VI. The limits of the coverage set forth in this document are suggested minimum limits of coverage: the suggested limits of coverage shall not be construed to be a limitation of the liability on the part of the contractor or any of its tier subcontractors. The carrying of insurance described shall in no way be interpreted as relieving the contractor or tier subcontractors of any responsibility of liability under this contract. If there is a discrepancy of coverage between this document and any other insurance specification for this project then the greater limit or coverage requirement shall prevail.

To the fullest extent permitted by local applicable law, the contractor shall defend, indemnify and hold harmless North Forest and their respective agents, officers, directors and employees, et al from and against any and all claims, demands, damages, losses and expenses including but, not limited to, reasonable attorney's fees, arising out of or resulting from the contractor's performance of the work, as provided herein and in the contract, including claims arising from or in connection with the act or omission of the contractor or any subcontractor, anyone directly or indirectly employed by any of them, or anyone for whose acts any of them may be liable, including any claims relating to any equipment (if any) or the use of any equipment. Such obligation shall not be construed to negate, abridge, or otherwise reduce any other right or obligation of indemnity which would otherwise exist to any party or

person described in this paragraph.

The failure of North Forest to insist in any one or more instances upon a strict compliance with any provision of this contract, or to exercise any option herein conferred, shall not be construed as a waiver or relinquishment of the right of North Forest thereafter to require compliance with such provision of this contract, or a waiver of the right of North Forest thereafter to exercise such option, but such provision or option will remain in full force and effect.

Failure to maintain the insurance coverage required herein throughout the life of this contract shall constitute a material breach of the contract. It is the contractor's obligation to provide North Forest with current certificates of insurance.

4	CERT	TIFIC	ATE OF LIA	BILI	TY IN	SURA	NCE		(MM/DD/YYYY) 06/2015
C B R	HIS CERTIFICATE IS ISSUED AS A ERTIFICATE DOES NOT AFFIRMATI ELOW. THIS CERTIFICATE OF INST EPRESENTATIVE OR PRODUCER, AN IPORTANT: If the certificate holder in IPORTANT:	VELY O JRANCE ID THE C	R NEGATIVELY AMEND, DOES NOT CONSTITUT ERTIFICATE HOLDER.	EXTEN E A CC	D OR ALT ONTRACT I	ER THE CO BETWEEN T	VERAGE AFFORDED I HE ISSUING INSURER	SY TH	HE POLICIES AUTHORIZED
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PRO	DUCER	. ,		CONTACT NAME:					
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_				E-MAIL ADDRESS	:		, ,		
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T IN C	HIS IS TO CERTIFY THAT THE POLICIES IDICATED. NOTWITHSTANDING ANY RE ERTIFICATE MAY BE ISSUED OR MAY XCLUSIONS AND CONDITIONS OF SUCH	OF INSU QUIREME PERTAIN POLICIES	JRANCE LISTED BELOW HA ENT, TERM OR CONDITION , THE INSURANCE AFFORD S. LIMITS SHOWN MAY HAVE	OF ANY DED BY 1 BEEN RE	CONTRACT THE POLICIE EDUCED BY	THE INSUR OR OTHER S DESCRIBE PAID CLAIMS	ED NAMED ABOVE FOR DOCUMENT WITH RESPI	ECT TO	O WHICH THIS
INSR LTR	TYPE OF INSURANCE	ADDL SUBI	POLICYNUMBER	(	POLICY EFF MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	s	
	GENERAL LIABILITY		Policy Number CGL Form CG0001 10/0				EACH OCCURRENCE DAMAGE TO RENTED	\$	1,000,000
A	X COMMERCIAL GENERAL LIABILITY  CLAIMS-MADE X OCCUR		AI Form CG2010 11/85				PREMISES (Ea occurrence) MED EXP (Any one person)	\$	5,000
**	GEANNO-IVIABL 22 COCK		CG 2010 & CG2037				PERSONAL & ADV INJURY	s	1,000,000
			Waiver Form CG2004 o	r			GENERAL AGGREGATE	\$	2,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:		equivalent forms				PRODUCTS - COMP/OP AGG	\$	2,000,000
	POLICY X PRO- JECT LOC		•				711000010 0011117017100	\$	
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT	\$	
	ANY AUTO						(Ea accident)  BODILY INJURY (Per person)	\$	
A	ALL OWNED AUTOS						BODILY INJURY (Per accident)		
	SCHEDULED AUTOS						PROPERTY DAMAGE		
	HIRED AUTOS						(Per accident)	\$	
	NON-OWNED AUTOS						Underinsured motorist	\$	
							PIP-Additional	\$	
	X UMBRELLALIAB X OCCUR		Policy Number				EACH OCCURRENCE	\$	1,000,000
	EXCESS LIAB CLAIMS-MADE		Coverage is followin	-			AGGREGATE	\$	1,000,000
	DEDUCTIBLE RETENTION \$		form to primary poli	cies				\$	
A			Policy Number				WC STATU- OTH- TORY LIMITS ER	\$	
A	WORKERS COMPENSATION AND EMPLOYERS LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE		Waiver Form: WC00031	3			X TORY LIMITS ER	s	500,000
	OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N/A	or it's equivalent	-			E.L. DISEASE - EA EMPLOYEE	-	500,000
	If yes, describe under DESCRIPTION OF OPERATIONS below		51 15 5 64411415115				E.L. DISEASE - POLICY LIMIT	-	500,000
	DESCRIPTION OF STEEDWINDOW						E.E. BIOLETOL T GLIOT LIMIT	•	300,000
L									
	CRIPTION OF OPERATIONS / LOCATIONS / VEHIC	•			-				
	th Forest and all affiliated additional insured on a prima							name	<u>)</u>
	neral Liability coverage and a							nd W	orkers
	mpensation		- ••				<b>.</b>		
CE	RTIFICATE HOLDER			CANCI	LLATION				
2	lorth Forest and all affiliated ent 829 Wehrle Drive, Suite 1	ities		THE	EXPIRATION	DATE THE	ESCRIBED POLICIES BE C EREOF, NOTICE WILL Y PROVISIONS.		
	Villiamsville, NY 14221 mail: insurance@nforest.com			AUTHORI	ZED REPRESE	NTATIVE			
				Author	rized Si	gnature			